



POSITION DESCRIPTION FORM		
POSITION DETAILS		
POSITION TITLE	Case Worker Family, Domestic and Sexual Violence (FDSV) Pilot – Local Link Perth South	
LOCATION	Cannington; SE Metropolitan Corridor	
AWARD	Social and Community, Home Care and Disability Services Award 2010	Level 5.1-5.3
EMPLOYMENT TYPE	Full time	
REPORTING RELATIONSHIPS		
Position Reports To:	Manager of Services Coordinator FDSV Pilot (Anglicare) – Practice	
Positions Reporting to This Position: Nil		
PURPOSE		
<p>Starick is an innovative, client focused organisation working across prevention, early intervention, crisis intervention, and re-establishment and recovery to address the impacts of family and domestic violence (FDV) and to create safer communities.</p> <p>Our services are based in the eastern metropolitan corridor of Perth and include:</p> <ul style="list-style-type: none"> • Two refuges, Mary Smith and Starick House. Starick is the lead agency for the eastern metropolitan region Refuge Service System Emergency Response (RSMMER), providing a 24-hour emergency response at Mary Smith refuge, and works with refuges across the metropolitan area to ensure a coordinated response to women and children at very high risk. • Outreach services to women, children and young people living in the community • A supported transitional housing program • FDV Advocates in police stations • Specialist children and young people's programs • Counselling for women, children and young people • Respectful relationships prevention and community education <p>Our operating frameworks are:</p> <ul style="list-style-type: none"> • Family and domestic violence informed (Safe and Together; Response Based Practice) • Trauma informed • Strengths based • Culturally sensitive • Client focused <p>Starick is committed to ensuring a child safe environment and work practices.</p>		

THE POSITION

The position is part of a partnership pilot project between Starick and Anglicare (WA) to provide specialist responses to family, domestic and sexual violence (FDSV) in multiple GP Clinics across the Southeast Metro. The FDSV Pilot – Local Link Perth South team, which includes FDSV Case Workers employed by both Anglicare WA and Starick, will build the capacity of GP Clinics to respond to FDSV and promote integration of GP care into local FDSV service responses. The team will provide proactive interventions to child and adult victim-survivors of FDSV and support GP Clinics to integrate case work practice and systems to provide effective care for this cohort.

The position will build the capacity of GP Clinics to provide support for child and adult victim-survivors of FDSV and improve the integration of GP care into local service responses to people impacted by FDSV. This position also involves providing specialist FDSV support to individuals presenting at GP Clinics, including risk assessment and safety planning, assessment, case formulation, case management and referrals.

This role:

- Is part of an interagency joint service delivery partnership between Anglicare WA and Starick
- Receives day-to-day direction and practice supervision from the Anglicare WA employed program Coordinator
- Is line managed by Starick's Manager of Services
- Works collaboratively as part of the FDSV Pilot – Local Link Perth South
- Works along-side GP Clinic staff
- Works collaboratively with key internal stakeholders within Starick and Anglicare WA
- Develops and maintains relationships with external stakeholders in Southeast Metro

DUTIES AND RESPONSIBILITIES

Key responsibilities of this role are:

- Building awareness of FDSV and trauma informed care within GP Clinics
- Supporting GP Clinics to provide a safe, inclusive clinic environment for patients experiencing FDSV
- Developing and integrating FDSV referral and consent processes within GP Clinics
- Directly undertaking risk assessment and safety planning, assessment, case formulation, and case management for patients experiencing FDSV
- Supporting clinicians to conduct safety screening, risk assessment and safety planning appropriate for the scope and capacity of general practice
- Facilitating referrals to FDSV specialist services and other relevant services with, or on behalf of, GP Clinic staff
- Providing and fostering a high-quality service to clients that is: FDSV and trauma informed, person centred, evidence based, culturally appropriate and recovery oriented.
- Supporting the development of referral pathways between the GP Clinics and the local community services sector
- Promoting the integration of GP Clinics into the FDSV service support system in Southeast Metro

The role **maintains a commitment to service quality** by:

- Providing services with a primary emphasis on the safety of adult and child victim-survivors of FDSV and communities in accordance with several frameworks including the WA Common Risk Assessment and Risk Management Framework.
- Identifying opportunities for ongoing professional development of GP Clinic staff to enhance service quality and using a collaborative approach to develop and deliver these outcomes.
- Seeking opportunities for service integration and embedding the client voice in the continuous improvement of services
- Embracing a child safety culture, ensuring safe environments where children and young people feel valued, respected and are protected from abuse and harm.
- Ensuring compliance with behavioural standards outlined in our Child Safe, Youth Safe Code of Conduct and other relevant policies and procedures.

The role **works in trusted partnerships** by:

- Building a whole-of-practice FDSV-aware culture within GP clinics
- Building collaborative, transparent relationships within GP Clinics and local community service organisations including Aboriginal Community Controlled Organisations, government organisations and service partners.

This role will support a **compliance culture** by:

- Ensuring documentation meets organisational and practice requirements
- Maintains quality and integrity of data entry
- Maintains accurate and timely case notes and records in approved database system
- Ensures the service is provided in accordance with organisational Policies and Procedures, the Privacy Act and other relevant legislation

The role **leads and develops outcomes measurement** by:

- Ensuring program level reporting, monitoring outcomes and continuous improvement of services is done in line with agency needs and funder needs and requirements
- Maintaining statistical and data collection requirements
- Preparing reports for management and funders

Other duties as required

SELECTION CRITERIA

ESSENTIAL

- Experience working with FDSV and/or child sexual abuse victims/survivors in the delivery of case management supports. Experience in assessing and managing ongoing risk when working with victim-survivors of FSDV
- Knowledge of current theories, practice and literature in the area of FDSV, including an understanding of the impact of inter-generational trauma and 'Best Practice' models of intervention for FDSV
- Skills to build effective relationships and referral pathways with a range of stakeholders
- Ability to train and support GP Clinic staff new to FDSV service delivery
- Well-developed work skills including written and verbal communication, organisation, and ability to prioritise tasks and manage time effectively
- Well-developed cultural awareness skills when working with First Nations and CALD populations

DESIRABLE

- Experience working within a primary health setting
- Knowledge of the community services sector in Southeast Metro
- Experience in supervision, training, and/or mentoring

REQUIREMENTS**ESSENTIAL**

- Tertiary qualification in Social Work or Psychology. Alternative qualifications may be considered where the applicant has significant relevant work history and experience.
- Current National Police Clearance
- Current WA Working with Children Check
- Current WA Driving License

DESIRABLE

- Meet the criteria for full registration with appropriate professional accreditation body
- First Aid Certificate, Applied Suicide Intervention Training (or equivalent), and the four-day core Safe and Together training

CERTIFICATION

The details contained in this document are an accurate statement of the responsibilities, competencies, and requirements of the position.

CHIEF EXECUTIVE OFFICER:

Leanne Barron

DATE: 2 May 2025

As the position holder I have noted the statement of capabilities, competencies and other requirements outlined in this document.

POSITION HOLDER NAME:

SIGNATURE:

DATE: