

JOB DESCRIPTION FORM	
POSITION DETAILS	
Position title:	Children's Counsellor
Program:	Counselling
Location:	Gosnells
Award Classification:	SCHADS Level 6.1 Starick Services Inc Collective Enterprise Agreement 2016
REPORTING RELATIONSHIP	
Position Reports To: Practice Lead	
Positions Reporting to this Position: Nil	
PURPOSE	
<p>Starick is an innovative, client focused organisation working across the continuum of prevention, early intervention, crisis intervention and recovery, to address the impacts of Family, Domestic and Sexual Violence (FDSV) and to create safer communities.</p> <p>Starick provides crisis accommodation, outreach services and holistic support to women and children escaping from or impacted by Family, Domestic and Sexual Violence. Our services are based in the eastern metropolitan corridor of Perth and include:</p> <ul style="list-style-type: none"> • Crisis and accommodation services through our two refuges, Mary Smith and Starick House • Lead agency for the eastern metropolitan corridor Refuge Service System Model (RSSM) • Outreach Services including: <ul style="list-style-type: none"> - Family and Domestic Violence Advocates based in police stations - Safe at Home - Counselling - Supported transitional housing - Mobile Outreach • Specialist children and youth programs • Prevention and community education work through: <ul style="list-style-type: none"> - Delivery of Respectful Relationships programs - Presentations to community and business groups about FDSV and its impacts and appropriate community responses. <p>Starick's operating frameworks are:</p> <ul style="list-style-type: none"> • Family and domestic violence informed • Safe and Together™ • Trauma informed • Response based 	

- Strengths based
- Culturally responsive
- Client focused

Starick is committed to providing a child safe environment and work practices and we see children as clients in their own right.

ABOUT THIS ROLE

To provide a high-quality counselling and therapeutic intervention service to children and young people up to 18 years of age who have been impacted by family, domestic and sexual violence.

COMPETENCY PROFILE

Knowledge:

- Knowledge of the impacts of FDSV on children's development, behaviour and ability to self-regulate
- Knowledge of the impacts of FDSV on attachment and family functioning
- Knowledge of developmental stages in children
- Trauma and FDSV informed
- Knowledge of protective behaviours for children and young people
- Ability to conduct risk assessments and formulate safety plans for children and young people that are age appropriate.

Skills:

- Ability to communicate with children and young people in an age-appropriate way
- Ability to engage with First Nations and CaLD children and youth in a culturally safe and respectful way.
- Ability to work collaboratively with other staff and management to develop resources that enhance service delivery
- Excellent time-management skills
- Ability to network with relevant stakeholders to enhance service delivery and facilitate referrals
- Ability to record client-focused and FDSV informed case notes.

SELECTION CRITERIA

Essential:

- Tertiary qualifications in Counselling/ Social Work or Psychology.
- Minimum of two years' experience in an FDSV service or child centred service in a counselling role.
- Knowledge of child development and experience in working with children and/or development of child-centred programs.
- High level interpersonal and verbal communication skills to advocate, liaise, co- operate and negotiate with children, work colleagues, other service providers and government agencies.
- Demonstrated experience in taking initiative and working with minimal supervision

Desirable:

- Understanding of response based and safe and together FDSV frameworks
- Understanding of child centred play therapy

- Knowledge of the children's services sector
- Knowledge of the FDSV sector
- Eligibility for registration with a professional organisation.

REQUIREMENTS

- Current Class C driver's license.
- National Police Certificate.
- WA Working with Children Check.
- Evidence of 'Right to Work' in Australia.

CERTIFICATION

The details contained in this document are an accurate statement of the responsibilities, competencies and other requirements of the position.

CHIEF EXECUTIVE OFFICER: _____ **DATE:** / /2025
Leanne Barron

As position holder I have noted the statement of the responsibilities, competencies and other requirements as detailed in this document.

POSITION HOLDER:

NAME:

SIGNATURE:

DATE: